

Rockwell Green C of E Primary School

Person Specification



Class Teacher

	Essential We are looking for someone who has..	Desirable It would be great if you also have ..
Professional qualifications	<ul style="list-style-type: none"> ● recognised Qualified Teacher Status ● relevant CPD profile 	<ul style="list-style-type: none"> ● further accredited study
Professional experience	<ul style="list-style-type: none"> ● a knowledge of current practice and improvement initiatives 	<ul style="list-style-type: none"> ● successful experience of leading one or more subject areas
Professional knowledge and expertise	<ul style="list-style-type: none"> ● a commitment to developing the whole school ethos ● positive behaviour management ● consistent high standards and expectations ● a sound understanding of the use of assessment to inform learning ● experience of delivering an ambitious curriculum 	<ul style="list-style-type: none"> ● use of data to monitor pupil achievement and set targets
Leadership and management	<ul style="list-style-type: none"> ● excellent interpersonal and intrapersonal skills ● effective organisational skills ● ability to inspire and motivate staff, pupils, parents and governors to achieve the aims of our school 	
Teaching and Learning	<ul style="list-style-type: none"> ● evidence of range of successful teaching and learning strategies to meet the needs of all individuals ● secure understanding of assessment for learning strategies ● secure knowledge of statutory requirements relating to the curriculum and assessment ● understanding of the characteristics of an effective learning environment 	<ul style="list-style-type: none"> ● experience in developing and implementing policy and practice throughout the school.
Wider community involvement	<ul style="list-style-type: none"> ● working effectively with all staff ● involve parents actively ● been involved in all aspects of school life ● Have a good understanding of a Church School ethos 	<ul style="list-style-type: none"> ● experience of using the local community to support learning in the classroom
Skills, Qualities & Abilities	<ul style="list-style-type: none"> ● High quality teaching skills ● strong commitment to the mission of a Church School ● high expectations of pupils' learning and attainment ● strong commitment to school improvement and raising achievement for all ● ability to build and maintain good relationships ● ability to remain positive and enthusiastic when working under pressure ● ability to organise work, prioritise tasks, make decisions and manage time effectively 	
References	<ul style="list-style-type: none"> ● positive recommendation in professional references ● satisfactory health and attendance record 	